

## COMPANY POLICY

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Our business idea is to provide our customers with expert services either on a site basis, or based on general real estate strategy.

We perform our tasks consistently as construction and real estate professionals, identifying complete concepts. This is based on the knowledge and experience gained by our staff in hundreds of various construction projects and ventures. An essential part of our operation characteristics is information acquisition and the production of reasonable action alternatives to support the customer's decision-making process.

Our staff are well trained to operate with various implementation models and challenging projects. Thanks to a wide range of competence and expertise, we can reliably manage and lead projects, and influence solutions and decisions to ensure a project's progress and conclusion according to the set objectives. We are committed to providing our clients with services best optimised to their operation and requirements.

The value gained by the customer is achieved with the help of committed staff, a high level of competence and best practices. Winning the customer's trust is vital for us, it is the best guarantee of our success.

### **Our main strategic goals for the next years**

- Reliability as a service provider and an employer
- Taking care of our customerships
- High level of customer satisfaction
- Strengthening of marketing
- Development of our professional skills and growth
- Strengthening of working satisfaction and commitment of our staff
- Developing our management processes
- Widening of our products and areal coverage
- Keeping our profitability and growing our turn over yearly by 15 %

### **Vision**

- We want to develop to be Finland's leading consulting construction and project management office
- Our comprehensive, independent services will cover all stages of the project
- We want to be able to offer continuous and motivating working surrounding for our staff
- The company will have a controlled growth